



## COMMISSION ON PEOPLE WITH DISABILITIES ANNUAL REPORT 2016

October, 2016

Via Letter of Transmittal Electronically to:

Honorable Isiah Leggett, Montgomery County Executive

Honorable Nancy Floreen, President, Montgomery County Council

Uma S. Ahluwalia, Director, Montgomery County Department of Health and Human Services

The Commission on People with Disabilities is pleased to present a summary of its activities for the past year for your review. We continue to advise and consult with you on issues of concern to the safety and well-being of the over 80,000 people with disabilities who live in the County, as estimated by the US Census Bureau. The Commission continues to work to improve the lives of people with disabilities who work, visit or live here. Over the past year:

- 1) Bills 33-15 and Bill 53-14 were unanimously approved that will improve taxi service in the County by helping the existing taxi structure better compete with new types of services, such as Uber and Lyft. Bill 53-14 provides for more accessible taxicabs to be available for calls and requires the County's Department of Transportation to develop a plan to increase the number of wheelchair accessible vehicles. Bill 33-15 created a Transportation Services Improvement Fund that imposes a 25 cent per trip surcharge on certain transportation network services to finance the fund and provide disbursements from the fund to be used to improve the delivery of accessible taxicab services.
- 2) The Design for Life Property Tax Incentive Program website was launched by the Department of Permitting Services and has implemented a marketing plan that includes information on Ride On busses.
- 3) The Community Support Network of Aging and Disability Services began providing Coordination of Community Services to 500 persons who are funded by the State Developmental Disabilities Administration. Other agencies that provide Coordination of Community Services are Total Care Services serving 1,605 and Medical Management and Rehabilitation Services (MMARS) serving 2,300 persons.
- 4) Bill 37-15 – Boards, Committees, Commissions (BCC) - Advocacy amends County law to allow certain BCCs to advocate at the State and federal levels if the advocacy is approved by the Office of Intergovernmental Relations. This Bill affected 18 BCCs, including the Commission on People with Disabilities.
- 5) Respect the Space campaign adds a voluntary survey component to review parking lots of compliance. Surveys are sent to the Office of Human Rights or the County's ADA Compliance Office depending on jurisdiction. Letters are sent to property management with information on how to bring their parking lots into compliance.

We wish to recognize and give our personal thanks to all Commissioners, the many community members, and the agency staff who participate in our meetings for their commitment and dedication in promoting the civil rights and independence of people with disabilities. We would like to acknowledge DHHS Director Uma Ahluwalia for continuing to meet with the Boards, Commissions, and Committees to keep us informed of important health and human services issues; Jay Kenney, Ph.D., Chief, Aging & Disability Services, Betsy Tolbert Luecking, Community Outreach Manager, and Carly Clem, Administrative Specialist, for their outstanding support in providing the Commission with the resources needed to carry out our mission. This report is the result of our combined efforts.

It has been a pleasure to work with you and members of the Commission during our term of service. We are confident that you will continue to support the Commission's efforts to enhance the lives of people with disabilities. Our meetings are open to the public, and we invite you to join us for any meeting.



Seth Morgan  
Chair

Marcie Povitsky  
Vice Chair



# COMMISSION MEMBERSHIP LIST

**2015 - 2016**

## VOTING MEMBERS

EFFECTIVE SEPTEMBER 30, 2016

### **PEOPLE WITH DISABILITIES**

Cindy Buddington	Kathy Mann Koepke
Benjamin DuGoff	Tim Markwood
Patricia Gallalee	Seth Morgan
Scott Hunger	Marcie Povitsky
Luis Hurtado	Carl Prather
Hilary Kaplan	James Williams
	Vacancy

### **PARENT REPRESENTATIVES**

Michael Bruen  
Susan Hartung  
Avner Shapiro

### **PRIVATE AGENCY REPRESENTATIVES**

Scott Bleggi, *Potomac Community Resources/Upcounty Community Resources*  
Larry Bram, *Easter Seals*  
Russell Glickman, *Glickman Design Build*  
Richard Kienzle, *College Living Experience*  
Tom Liniak, *Jewish Social Services Agency*  
Marie (Lu) Merrick, *Post High School at Ivymount School*  
Karen Morgret, *Treatment and Learning Centers*  
Anne Peyer, *Cornerstone Montgomery*  
Marcia Rohrer, *Maryland State Dept. of Education, Division of Rehabilitation Services*

## NON-VOTING MEMBERS

### **PUBLIC AGENCY REPRESENTATIVES**

Charlie Butler, *Department of Recreation*  
Okianer Christian Dark, *Commission on Human Rights*  
Rita Gale, *Montgomery County Public Libraries*  
Simone Geness, *Montgomery County Public Schools*  
Nancy Greene, *ADA Compliance Officer, Department of General Services*  
Faisal Khan, *Department of Transportation*  
Christopher Moy, *ADA Compliance, Montgomery College*  
Susan Smith, *Housing Opportunities Commission*  
Angela J. Washington, Esq., *Equal Employment & Diversity, Office of Human Resources*

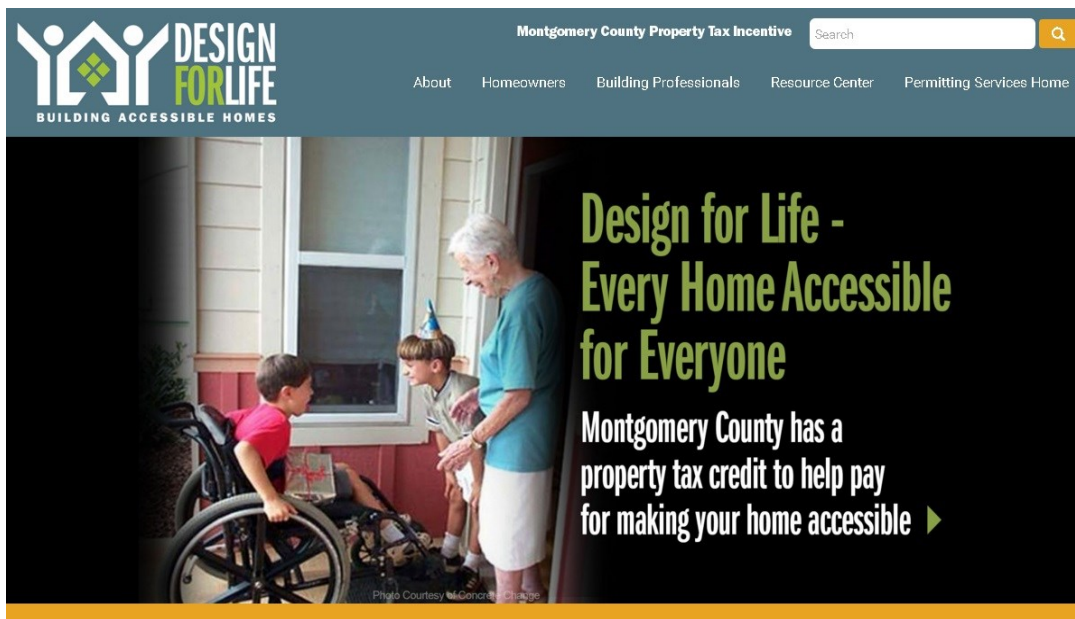
## STAFF

Betsy Tolbert Luecking, *Community Outreach Manager*  
Carly Clem, *Administrative Specialist I*  
John (Jay) Kenney, Ph.D., *Chief, Aging and Disability Services*

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# COUNTY EXECUTIVE IKE LEGGETT LAUNCHES INNOVATIVE DESIGN FOR LIFE WEBSITE



**For Immediate Release: Wednesday, March 30, 2016**

County Executive Ike Leggett, joined by Council President Nancy Floreen, unveiled today the Design for Life website called [designforlifemc.org](http://designforlifemc.org) developed by the Department of Permitting Services. Designforlifemc.org promotes Montgomery County's property tax incentives offered to help residents install basic accessibility design features to make their homes welcoming to persons living with a temporary or permanent disability, accommodate friends or relatives who have a mobility limitation, and, ultimately, to help people age in place at home. The website provides an important tool that gives residents and building professionals a single location for information about the property tax incentives and building and design elements of accessible homes. Homeowners, those in the market for a new home and the building industry should visit the new site at [Designforlifemc.org](http://Designforlifemc.org).

"Barriers to entry and use of homes by persons requiring mobility aids must be overcome," said County Executive Isiah Leggett. "Designforlifemc.org is a gateway for residents to easily obtain the property tax credits to help pay to make their homes accessible. This website also provides examples of homes demonstrating features that make homes accessible while highlighting projects and the building community that incorporate DFL features into the homes they design, build or renovate. I want to see Design for Life homes become a county standard and Montgomery County has the program that pays to help make that vision a reality."

DFL promotes building barrier free homes that are accessible and usable by people with various levels of physical mobility. The DFL guidelines incorporate design features such as a no step entrance at any door, wide hallways, safe and accessible bathrooms, and reachable counters and food preparation areas. The goal of the program is to encourage more accessible housing stock with universal design features.

The "Design for Life Montgomery" legislation -- Bill 5-13 -- Property Tax Credits--Accessibility -- went into effect July 1, 2014. Several homes have recently been completed, which earned tax credits from the legislation.

"When I introduced Bill 5-13 at the urging of the Commission on People with Disabilities, I hoped that it would encourage residents to invest in their homes to make them both livable and visitable," Councilmember Leventhal said. "This website will go a long way to make that happen."

"I came from living in a multi-level house and struggled with going up and down the stairs and getting around small hallways," said Kathy Hansen, who lives in a Design for Life home. "My new home, built by Classic Homes, was done using Design for Life specifications, which has made access to my home dramatically easier and has improved my mobility and quality of life immensely."

# COUNTY EXECUTIVE IKE LEGGETT LAUNCHES INNOVATIVE DESIGN FOR LIFE WEBSITE CONTINUED

"It's very exciting to see more Design for Life projects being completed. This website provides better access to the Design for Life Property Tax Credit and encourages DFL design by highlighting those engaged in making homes accessible and livable. We want to promote Design for Life principles and substantially boost the number of DFL projects," said Diane Schwartz Jones, Director, Department of Permitting Services.

"The target audience is all homeowners and buyers, not a specific audience segment or community. Basic accessibility design is for everyone at all ages and stages of life." said Betsy Tolbert Luecking, Community Outreach Manager, Department of Health and Human Services.

## **Design for Life Tax Credit Program includes:**

- a property tax credit of up to \$2500 for installing accessibility features in an existing residence;
- a property tax credit of up to \$3000 for making a new or existing, attached or detached, single-family home VISIBLE (36" barrier-free entry, interior pathway, 32" clear opening interior doors, visiting space and powder room);
- a property tax credit of up to \$10,000 for making a new or existing, attached or detached, single-family home LIVABLE (36" barrier-free entry, interior pathways, 32" clear opening interior doors, living spaces, kitchen, bedroom and bath); and
- an impact tax credit for builders against the Development Impact Tax for Public School Improvements for meeting a Level I accessibility standard in single-family attached and detached homes.

Permitting has developed advertisements, that are currently running on the back of Ride-on buses. FY16 was the second full year of the program. This past year Permitting processed 9 applications for homes that achieved "livable" or Level II status (homes with no-step entry, passable paths and doorways to living spaces including living and/or family rooms, kitchen, bathroom and bedroom).

In FY 15, they processed 6 applications for homes that achieved Level II status under the tax credit program, 5 applications for visible homes, and 1 application for accessibility features. In the two years of the program they have processed 21 applications under the tax credit program compared to 50 applications in the 6 years prior to the tax credit. For more information about the Design for Life Montgomery program, visit [designforlifemc.org](http://designforlifemc.org) or call Simin Rasolee in the Department of Permitting Services at 240-777-6283 or via MD Relay at 711.



Pictured (left to right): Dinesh and Amita Jain, Classic Homes; Jackie Simon, Realtor; Ike Leggett, County Executive; Kathy Hansen, DFL Homeowner, Diane Schwartz Jones, DPS Director, Robert Kaufman, MBIA; Seth Morgan, Chair, MC Commission on People with Disabilities, Betsy Tolbert Luecking, HHS.



# DESIGN FOR LIFE PROPERTY TAX INCENTIVE PROGRAM - AT A GLANCE

Accessibility	Property Tax Credit— runs with property	School Impact Tax Credit	Applicability	Program annual limit	Type of residence ownership
<b>Feature</b> 1. no-step front door entrance or a no-step entrance to another location providing access to the main living space 2. ramp creating a no-step entrance 3. interior doorway w/32-inch clear opening 4. exterior doorway w/32-inch clear opening + exterior lighting controlled from inside the residence or automatic or continuously on; 5. walls around a toilet, tub, or shower reinforced and properly installed grab bars 6. maneuverable bathroom or kitchen 7. an exterior or interior elevator or lift or stair glide unit; 8. accessibility-enhanced bathroom, including a walk-in or roll-in shower or tub 9. alarm, appliance, and control structurally integrated to assist with a sensory disability	50% of eligible costs  Up to \$2500 less other subsidy  Amount of credit that exceeds tax imposed carries over	NA	Expenditures in excess of \$500  Incurred within 12 months of application	\$100,000	Multi-family condo Attached sf Detached sf
<b>Level I (Visitable)</b> <ul style="list-style-type: none"> <li>• permanent addition</li> <li>• single family residence</li> <li>• at least one no-step entrance</li> <li>• connected to an accessible route</li> <li>• to a place to visit on the entry level</li> <li>• a usable powder room or bathroom, and</li> <li>• a 32-inch nominal clear width interior door</li> </ul>	Up to \$3000 less other subsidy including school impact tax credit  Maximum credit to be applied in any tax year is \$2000 and excess credit carries over	5% of the single family houses in project- \$500/Level I house  10% of the single family houses in project- \$1,000/Level I house  25% of the single family houses in project- \$1,500/Level I house  30% of the single family houses in project- \$2,000/level I house  Applies only where there is no bonus density for DFL units	Expenditures in excess of \$500  Incurred within 12 months of application	\$500,000	Attached or detached single family
<b>Level II (livable)</b>  Visitable criteria above  PLUS  Accessible circulation path that connects the accessible entrance to an accessible kitchen, a full bath, and at least one accessible bedroom	Up to \$10,000 less other subsidy including school impact tax credit  Maximum credit to be applied in any tax year is \$2000 and excess credit carries over	NA	Expenditures in excess of \$500  Incurred within 12 months of application	\$500,000	Attached or detached single family

## DESIGN FOR LIFE PROPERTY TAX CREDIT PROGRAM AT A GLANCE

For a complete understanding of the Design For Life Tax Credit Program, review the following documents:

[\*\*Bill 5-13 Property Tax Credit\*\*](#) – Accessibility Features – Legislation approved by the Montgomery County Council effective July 1, 2014.

[\*\*Executive Regulation 3-14 Design For Life Tax Incentives \(Council Resolution 17-1267\)\*\*](#) – Explains how Bill 5-13 Property Tax Credit – Accessibility Features will be implemented. Included in this Executive Regulation are definitions, application and processing procedures for requesting property tax credits and Development Impact Tax for School Improvement credits and certification procedures for the same. This executive regulation also describes the purpose and procedures for the Design for life Builder/Homeowner and Project Certification Program.

[\*\*Disclosure of Availability of Property Tax Credits for Accessibility Improvements\*\*](#) – Template for seller and buyer of new single family residential real property in Montgomery County.

[\*\*Impact Tax Credit Certification Agreement\*\*](#) – Template tax credit agreement for builders constructing multiple single family dwellings meeting Level I Accessibility Standards.

[\*\*Application for Residential Building Permit\*\*](#) – For Single Family Dwellings, Townhouses, Duplexes

[\*\*Application for Commercial Building Permit\*\*](#) – For Multifamily Dwellings

[\*\*Building Permit – Supplemental Design For Life Application\*\*](#) – Submitted with application for Building Permit detailing proposed Design for Life Accessibility Features and/or Level I or II Accessibility Standards.

[\*\*Design for Life Technical Guidelines\*\*](#) – Manual that provides technical guidance on the design and inspection requirements for implementation of Bill 5-13 Property Tax Credit – Accessibility Features.

[\*\*Application for Design for Life Tax Credits\*\*](#) – Submitted to DPS after work has been inspected and the final inspection approved.

For more information, please contact Simin Rasolee, Permitting Services Manager, at 240-777-6283 (V).

# MONTGOMERY COUNTY PROCLAIMS MAY AS BUILDING SAFETY MONTH

*For Immediate Release: Wednesday, April 27, 2016*

Montgomery County Executive Isiah Leggett and County Council President Nancy Floreen proclaimed May as Building Safety Month in Montgomery County. A joint proclamation was presented to the Commission on People with Disabilities and to the Department of Permitting Services (DPS) for their joint efforts to raise awareness for accessible housing and their contributions to the Design for Life Property Tax Credit Initiative.

The goal of Building Safety Month is to raise awareness among County residents of the importance of building safe and resilient construction; fire prevention; disaster mitigation, backyard safety and energy efficiency and new technologies in the construction industry.

"Building Safety Month is a reminder of the critical role our County Code Officials in the Departments of Housing, Permitting and Fire & Rescue Services in ensuring that our County buildings and homes are constructed with the highest-quality code enforcement to assure safe, efficient, accessible and livable buildings," said Leggett. "Montgomery County has already committed to the theme 'Building Solutions for All Ages', and the recent launch of <http://designforlifemc.org> gives all residents and businesses the opportunity to increase the stock of accessible housing in the County."

Building Codes: Driving Growth through Innovation, Resilience and Safety, the theme for 2016, includes a focus on "Building Solutions for All Ages" which supports the County's Design for Life Tax Incentive Program for building accessible homes for everyone; and that building to modern codes and standards provides important safety and economic benefits to communities, their businesses, schools, churches, and homes, and the people who occupy them.

"I'm so glad that for this year's Building Safety Month we're recognizing the Design for Life program that was created to voluntarily bring basic access into the mainstream of building design in both new construction and renovation. There are some great tax incentives available to help make homes usable by people of diverse abilities, so I encourage everyone to check out the new website," said Floreen.

Seth Morgan, Chairman Commission on People with Disabilities remarked, "We are pleased that Permitting Services has chosen "Building Solutions for All Ages" as one of its themes for Building Safety month and chosen to recognize the Commission for its work in developing the Design for Life Property Tax Incentive Program to increase awareness that accessible homes are for everyone. I am proud to live in such a forward thinking County whose programs are recognized both statewide and nationally for inclusiveness and acknowledgement of the value our diversity brings to us."

During Building Safety Month, DPS will host a variety of events and provide information on how the County promotes building safety. The 2016 theme Building Codes: Driving Growth through Innovation, Resilience and Safety will be supported by the following weekly themes that spotlight a specific area of building safety as follows: Building Solutions for All Ages; The Science behind the Codes; Learn from the Past, Build for Tomorrow; Building Codes: A Smart Investment.

For more information about DPS visit the DPS website at [www.montgomerycountymd.gov/permittingservices](http://www.montgomerycountymd.gov/permittingservices).



Pictured (left to right): Council President Nancy Floreen; Hemal Mustafa, Department of Permitting Services (DPS); Jackie Simon, Realtor; Simin Rasolee, DPS; Seth Morgan, Commission on People with Disabilities; Betsy Luecking, HHS; Councilmember George Leventhal, and John Stovall, Architect.



## NEW INITIATIVE FOR RESPECT THE SPACE CAMPAIGN SEEKS TO MAKE DISABILITY PARKING SIGNS COMPLIANT WITH MARYLAND ADA LAWS

**For Immediate Release: Wednesday, July 27, 2016**

During the 26-year anniversary month of the Americans with Disabilities Act (ADA), Montgomery County's continuing "Respect the Space" campaign has launched a new initiative to help ensure that the signage for disability parking spaces in Montgomery County complies with the state of Maryland's Accessibility Code adopted under the Public Safety Code.

The first step in meeting this goal is to ensure that parking lot managers know their legal obligations. All parking lot managers are encouraged to review the legal standards, and then take the necessary actions to make their parking lot signs compliant.

Parking lot owners and companies that stripe parking lots in Maryland must comply with the Maryland Accessibility Code adopted under 12-202 of the Public Safety Code. ADA-compliant information is provided on the County's Department of General Services ADA Accessible Parking page at: [www.montgomerycountymd.gov/dgs-ada/AccessibleParking.html](http://www.montgomerycountymd.gov/dgs-ada/AccessibleParking.html).

Multi-family residential parking lots and commercial parking lots must conform to specific legal standards for providing and erecting signs for disability spaces.

- There must be a visible sign to identify each accessible space.
- Free-standing signs must be mounted at least 7 feet above the ground with a symbol of accessibility, and include a supplemental sign indicating, "Maximum Fine \$250."
- A sign mounted flush to a building or wall must be at least 6 feet but no more than 10 feet above the ground.
- The sign must have the international wheelchair symbol of accessibility and the words, "Reserved Parking".
- Van accessible spaces are to be identified with a supplemental "Van Accessible" sign and are accompanied with a supplemental "No Parking in Access Aisle" sign mounted either on the same post with an arrow or at the front of the access aisle.

In addition, members of the Montgomery County Commission on People with Disabilities, the Commission on Veteran Affairs and other volunteers will be actively monitoring and assessing whether disability signage within the County is meeting the required legal standards.

Potential violations recorded by volunteers will be reviewed by the Commission on People with Disabilities and by the County Office of Human Rights. Managers of parking lots determined not in compliance will receive notification from the Office of Human Rights. The notice will advise what exactly is not according to the specifications and the legal obligation to bring the signage into compliance.

The "Respect the Space" campaign has highlighted the problem of people who have not been issued a disability placard/plate parking in disability parking spaces, even for a few minutes; the unlawful use of a placard/plate issued to someone else which prevents their use by those who are legally certified to use them, and to educate parking lot managers on the importance of not blocking access to disability spaces during their winter snow removal efforts.

# “RESPECT THE SPACE” CHECKLIST FOR MD ACCESSIBILITY CODE ACCESSIBLE PARKING SPACE COMPLIANCE



## *“Respect the Space”*

### Checklist for MD Accessibility Code Accessible Parking Space Compliance

<b>Structure Name</b>	
<b>Management</b>	
<b>Address</b>	

RESERVED SPACES	YES	NO	N/A
All <i>Accessible Parking Space</i> access aisles are unencumbered (e.g., no containers, dumpsters, snow, ice, etc.) Snow and ice fall under Montgomery County Winter Pedestrian Safety Act of 2001. The law also makes obstruction of accessible parking spaces by snow or ice punishable by fines up to \$100 for the first offense and \$150 for subsequent offenses.			
<b>SIGNAGE (PLEASE COMPLETE THIS SECTION)</b>			
There is a visible sign to identify each accessible parking space.			
Free-standing signs are mounted at least 7 feet above the ground.			
Flush-mounted signs (i.e., on a building structure or a wall) are at least 6 feet but no more than 10 feet above the ground.			
Signs have the international symbol of access and the words “Reserved Parking”.			
Van-accessible spaces are identified with a supplemental “Van Accessible” sign.			
“No Parking in Access Aisle” sign is posted on “Reserved Parking” space post with arrow pointing to access aisle or “No Parking in Access Aisle” sign is on separate post in front of access aisle.			
Signs posted are identified with a supplemental “Maximum Fine \$250” sign.			

## **“RESPECT THE SPACE” CHECKLIST FOR MD ACCESSIBILITY CODE ACCESSIBLE PARKING SPACE COMPLIANCE CONTINUED**

### **COMMENTS**

Text photo to 240-418-4865 and include location address or attach a photo. Please send survey to Commission on People with disabilities, 401 Hungerford Drive, 4<sup>th</sup> Floor, Rockville, MD 20850 or via email [Betsy.Luecking@montgomerycountymd.gov](mailto:Betsy.Luecking@montgomerycountymd.gov), 240-777-1246 or via MD Relay at 711

**INSPECTOR SIGNATURE**

**DATE**

# ACCESSIBLE PARKING SPACE SIGNAGE EXAMPLES

## *Van Accessible Space Signage*

Option 1



Option 2



## *Non-Van Accessible Space Signage*





# MARYLAND ACCESSIBLE PARKING SPACES



## Montgomery County Department of Permitting Services

255 Rockville Pike, 2nd Floor, Rockville, MD 20850-4166

Phone: 311 in Montgomery County or (240) 777-031, Fax: (240) 777-6262

[www.montgomerycountymd.gov/permitting\\_services](http://www.montgomerycountymd.gov/permitting_services)

### Accessible Parking Spaces for Cars

Accessible parking spaces for cars have at least a 60-inchwide access aisle located adjacent to the designated parking space. The access aisle is just wide enough to permit a person using a wheelchair to enter or exit the car. Two accessible parking spaces may share a common access aisle. These parking spaces are designated as reserved by a sign showing the symbol of accessibility and a supplemental sign indicating "Maximum Fine \$250" located on level ground not exceeding 1:50 (2%) in all directions.

[MCC-Sec. 31-26A(c)]

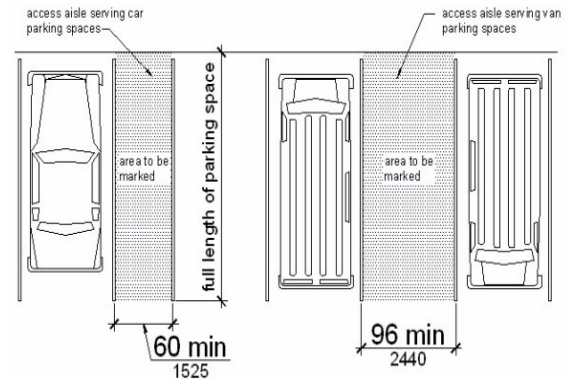
### Van-Accessible Parking Spaces

Van-accessible parking spaces are the same as accessible parking spaces for cars except for three features needed for vans:

1. a wider access aisle (96") to accommodate a wheelchair lift;
2. vertical clearance (98") to accommodate van height at the van parking space, the adjacent access aisle, and on the vehicular route to and from the van-accessible space,
3. an additional sign that identifies the parking spaces as "van accessible."
4. Each van accessible parking space aisle shall have a "No Parking in Access Aisle" sign.

### Location

Accessible parking spaces serving a particular building shall be located on the shortest accessible route of travel from adjacent parking to an accessible entrance. In parking facilities that do not serve a particular building, accessible parking shall be located on the shortest accessible route of travel to an accessible pedestrian entrance of the parking facility. In buildings with multiple accessible entrances with adjacent parking, accessible parking spaces shall be dispersed and located closest to the accessible entrances.



### Minimum Number of Spaces

Total Number of Parking Spaces Provided (per lot) (i)(ii)	(Column A) Total Minimum Number of Accessible Parking Spaces (60" & 96" aisles)	Van-Accessible Parking Spaces with min. 96" wide access aisle	Accessible Parking Spaces with min. 60" wide access aisle
1 to 25	1	1	0
26 to 50	2	1	1
51 to 75	3	1	2
76 to 100	4	1	3
101 to 150	5	2	3
151 to 200	6	2	4
201 to 300	7	2	5
301 to 400	8	2	6
401 to 500	9	3	6
500 to 1,000	2% of total parking provided in each lot	1/4 of Column A*	3/4 of Column A**
1,001 and over	20 plus 1 for each 100 over 1,000	1/4 of Column A*	3/4 of Column A**

\*One out of every 4 accessible spaces but not less than one

\*\* 3 out of every 4 accessible parking spaces

(i) Outpatient units and facilities: 10 percent of the total number of parking spaces provided serving each such outpatient unit or facility; (ii) Units and facilities that specialize in treatment or services for persons with mobility impairments: 20 percent of the total number of parking spaces provided serving each such unit or facility.



# MARYLAND ACCESSIBLE PARKING SPACES - SIGNAGE

**VAN ACCESSIBLE PARKING SPACE SIGN**  
(Required below the reserved parking sign)

\* Increase spacing 50%

SIGN	DIMENSIONS (INCHES)											
	A	B	C	D	E	F	G	H	J	K	L	
MIN.	12	6	3/8	3/8	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2	2 1/4	4	1 1/2
STD.	18	9	3/8	5/8	2 1/4	2 1/4	1	1 1/2	2 3/4	7	1	

**COLORS**  
REGULATORY (COLORS MAY BE REVERSED)  
LEGEND: GREEN OR BLACK  
BACKGROUND: WHITE (RETROREFLECTIVE)

**NO PARKING IN ACCESS AISLE**

**2 1/2" ARROWHEAD**

NOTE: APPROPRIATE ARROW PLATE MAY BE USED WHEN IT IS NECESSARY TO OFFSET INSTALLATION LOCATION DUE TO ACCESS RAMP.

SIGN SIZE	DIMENSIONS (INCHES)											
	A	B	C	D	E	F	G	H	J	K	L	
STANDARD	12 1/2	2 1/2	1	2	1 1/2	12	18	6	1 1/2	1 1/2	1 1/2	

**REFERENCES**  
MUTCD SECTION - 2B-35  
MUTCD SUPPLEMENT - 2B-31

**COLORS**  
LEGEND - RED  
BACKGROUND - WHITE

**RESERVED PARKING**

**Fine is \$250 for Montgomery County**

NOTE: ARROW MAY BE REMOVED OR MODIFIED AS NECESSARY

\* - SPACING REDUCED 50%

SIGN SIZE	DIMENSIONS (INCHES)							
	A	B	C	D	E	F	G	H
STD	12	24	3/8	2	20	1	6	1-3/4

SIGN SIZE	DIMENSIONS (INCHES)							
	J	K	L	M	N	P	Q	R
STD	28	3/4	1-1/4	3	1-1/2	4	3/4	3-1/8

**REFERENCES**  
MUTCD SECTION - 2B-31, 2B-32  
MUTCD SUPPLEMENT - 2B-31, 2B-32, 2B-33

**COLORS**  
LEGEND & BORDER - GREEN  
WHITE SYMBOL ON BLUE BACKGROUND  
BACKGROUND - WHITE

APPROVED: [Signature] DATE: 12/18/04  
DIRECTOR - TRAFFIC & SAFETY

MARYLAND DEPARTMENT OF TRANSPORTATION  
State Highway Administration  
OFFICE OF TRAFFIC & SAFETY  
RESERVED PARKING (HANDICAP SYMBOL)  
MAXIMUM FINE \$XXX

Section: SIGNING Standard No. R7-8(5)  
Drawn By: Date:

**MAXIMUM FINE \$XXX**

**Fine is \$250 for Montgomery County**

SIGN SIZE	DIMENSIONS (INCHES)							
	A	B	C	D	E	F	G	H
STD	12	9	3/8	1-3/4	28	1-1/2	1-1/4	1-1/2

**REFERENCES**  
MUTCD SECTION - NONE  
MUTCD SUPPLEMENT - NONE

**COLORS**  
LEGEND - GREEN  
BACKGROUND - WHITE

APPROVED: [Signature] DATE: 12/18/04  
DIRECTOR - TRAFFIC & SAFETY

MARYLAND DEPARTMENT OF TRANSPORTATION  
State Highway Administration  
OFFICE OF TRAFFIC & SAFETY  
MAXIMUM FINE \$XXX

Section: SIGNING Standard No. R7-8(3)  
Drawn By: Date:

## MONTGOMERY COUNTY, MD EMPLOYMENT DATA ON HIRING OF VETERANS, DISABLED VETERANS AND PEOPLE WITH DISABILITIES

The Commission on People with Disabilities was instrumental in advocating for the implementation of employment initiatives through input, testimony and outreach. These include several internship programs for persons with disabilities: Customized Employment Public Intern Project, Quest, and Project SEARCH Montgomery.

The Commission on People with Disabilities and Commission on Veterans Affairs worked with the County's Office of Human Resources to establish employment initiatives which include hiring preferences for veteran, veteran with a disability, and person with a disability and a non-competitive hiring process for persons with disabilities, which was passed into law by Montgomery County voters in 2012.

Karen Hochberg, OHR, has reported that since the hiring preferences and non-competitive hiring process were implemented approximately:

### August 30, 2015

211 new employees cumulatively hired:

16 non-competitive hires,

21 people with disabilities

8 veterans with disabilities

159 veterans, and

7 not identified

### August, 2016

235 new employees cumulatively hired

18 non-competitive hires

26 people with disabilities

9 veterans with disabilities

172 veterans

10 not identified

**A Better Bottom Line** - Montgomery County Government video regarding the employment of people with disabilities and veterans. (YouTube):

[https://www.youtube.com/watch?v=z-2A\\_PbxrqA](https://www.youtube.com/watch?v=z-2A_PbxrqA) (6 minutes 27 second version)

<https://www.youtube.com/watch?v=NWOYNkEWE5s> (11 minute 42 second version)

### Montgomery County Government Procurement and Contracts that Employ People with Disabilities

In Montgomery County, a business is eligible for the Disabled business certification if 51% of its employees are persons with disabilities. Here is the information:

- There are 54 active contracts to Disabled owned businesses. POs for FY16 totaled \$7,736,712. This amount may include the purchase of goods.
- Currently there are 14 active AP 1-10 contracts.
- Of the AP1-10 contracts, 5 are with disabled owned businesses. The remainder are with non-profits.

# EMPLOYMENT RESOURCES IN MONTGOMERY COUNTY, MD

## WorkSource Montgomery, Inc.

<http://worksourcemontgomery.com>

6010 Executive Boulevard, Suite 200  
Rockville, MD 20852

240-403-4102 (V)

**Hours:** Monday through Thursday, 8:30 a.m. to 5:00 p.m.;  
Friday, 8:30 a.m. to 3:00 p.m.

WorkSource Montgomery, Inc. was established as part of Montgomery County Executive Isiah "Ike" Leggett's economic development plan with the goal to promote job training and placement for county workers and meet the workforce needs of county employers. The system established as part of this plan places responsibility for the county's workforce system outside of the county government's structure and in the hands of community business leaders and stakeholders. It has been launched as the workforce development resource for county businesses and jobseekers, and much progress has been made on strategic priorities for the Workforce Development Board and WorkSource Montgomery, Inc.

## MontgomeryWorks

<http://mw.choosemontgomerymd.com/>

### Wheaton One-Stop Career Center

11002 Veirs Mill Road, 1st Floor  
Wheaton, MD 20902

301-929-4350 (V)

301-933-4427 (FAX)

301-946-1806 (TTY)

**Hours:** Monday through Thursday, 8:30 a.m. to 5:00 p.m.; Friday, 8:30 a.m. to 3:00 p.m.

Located in Westfield South Office Building next to the Westfield Shoppingtown Mall. They are two blocks from the Wheaton Metro Station behind the Circuit City store and next to the movie theater.

### Germantown One-Stop Career Center

12900 Middlebrook Road  
Germantown, MD

240-777-2050 (V)

**Hours:** Monday through Thursday, 8:30 a.m. to 5:00 p.m.; Friday, 8:30 a.m. to 3:00 p.m.

Located in the Germantown Upcounty Regional Services Center.

### Sales and Service Learning Center

11160 Veirs Mill Road, Suite LLH17  
Wheaton, MD 20902

240-403-3600 (V)

**Hours:** Monday through Thursday, 8:30 a.m. to 5:00 p.m.; Friday, 8:30 a.m. to 3:00 p.m.

Located at the Westfield Shoppingtown, adjacent to JC Penney and the parking garage next door to H&R Block.

MontgomeryWorks makes connections between job seekers and employers. Through their programs and services, they simplify the hiring process. Montgomeryworks provides employer recruitment services; industry-specific events; job readiness workshops and training; job fairs; customized training programs; programs for Veterans, youth, and others; re-entry program for ex-offenders; and access to the Maryland Workforce Exchange. Visit their website to register for workshops or contact them for more information.

## Division of Rehabilitative Services State of Maryland

<http://dors.maryland.gov>

### Wheaton Office

11002 Veirs Mill Road, Suite 408  
Wheaton, MD 20902

301-949-3750 (V)

301-200-8090 (Videophone)

301-949-5876 (FAX)

E-mail: [wheaton.dors@maryland.gov](mailto:wheaton.dors@maryland.gov)

### Germantown Office

20010 Century Blvd., Suite 400  
Germantown, MD 20874

301-601-1500 (V)

301-200-8083 (Videophone)

301-540-7026 (FAX)

E-mail: [germantown.dors@maryland.gov](mailto:germantown.dors@maryland.gov)

The Division of Rehabilitative Services (DORS) guides individuals with disabilities to employment and independent living services. DORS also assists eligible persons with physical, mental or emotional disabilities to get job training and placement. DORS is part of the Maryland State Department of Education. The main toll free number is 1-888-554-0334.

## PROJECT SEARCH MONTGOMERY GRADUATES FOURTH CLASS OF INTERNS



Project SEARCH Graduates with Shawn Stokes, Director, Office of Human Resources (far left), County Council President Nancy Floreen (second from left) and County Executive Isiah Leggett (at far right)

On June 16, 2016, at the Strathmore Music Hall, Montgomery County Government celebrated the graduation of the Project SEARCH Montgomery – class of 2016. Project Search is a program designed for individuals with intellectual and developmental disabilities. The eleven graduates completed a 30-week on-the-job training program where total immersion in the workplace facilitates the teaching and learning of marketable skills towards the goal of gainful employment. The Project Search Graduation program was hosted by the Office of Human Resources Director Shawn Stokes with presentations by County Executive Ike Leggett, County Council President Nancy Floreen, and the Department of Public Libraries Director Parker Hamilton, a department that has served as a role model for supporting the County Executive's disability hiring initiatives. This is the fourth year that Montgomery County Government has been a host business for Project SEARCH.

Project SEARCH is a one-year internship for young adults with intellectual and/or developmental disabilities. The Project SEARCH Montgomery program takes place in local government agencies where total immersion in the workplace facilitates the teaching and learning of marketable work skills. Interns participate in up to three unpaid internships lasting 10-12 weeks to explore a variety of career paths.

For more information, call Karen Hochberg at 240-777-5091.

Video of 2016 Project SEARCH graduation ceremony: <https://www.youtube.com/watch?v=G9VdhK2EM4w>



# MARYLAND'S WAITING LIST FOR DDA SERVICES

## DDA WAITING LIST HISTORY

- HB1083, introduced in 1993, requires DDA to make available services in the community rather than solely in institutions; make community choice available to individuals living in institutions; to use the savings achieved through community based services and increased federal matching funds to strengthen community service capacity, serve transitioning youth, and fund people on the waiting list. DDA served nearly 13,000 individuals during 1992.
- HB1060, introduced in 1994, created the Waiting List Equity Fund. The Fund consists of savings from transferring from institutional care to community based care for each individual who leaves a residential institution, and interest earned on the Fund. Proceeds from the sale of Great Oaks Residential Center were placed in the Waiting List Equity Fund.
- In 1998, Governor Parris Glendening announced his Waiting List Initiative, which included nearly \$14.5 million. The five year plan would place almost 6,000 children and adults into a variety of services.
- January 2008, Governor O'Malley signed an executive order requiring the community placement or appropriate setting for all residents of Rosewood Institution. Rosewood was permanently closed in July 2009.
- In 2010, The Income Tax Check-off for the Waiting List Equity Fund passed, allowing Marylanders to donate to the WLEF through a check-off on their state income tax returns.
- In 2011, the Alcohol Sales Tax Increase went into effect, making \$12 million available to DDA to serve

## DEVELOPMENTAL DISABILITIES SERVICES: HOW MARYLAND RATES

Maryland ranks **2nd** in terms of outcomes for people with Intellectual Disability/Developmental Disability. Nationally, waiting lists for residential and community services are high and show the unmet need. Almost 317,000 people nationally are on a waiting list for Home and Community Based Services (HCBS). This requires a daunting 46 percent increase in state's HCBS programs. However, 22 states report not waiting list or a small waiting list (requiring less than 10 percent program growth.)

Source: [United Cerebral Palsy \(UCP\) Report "The Case for Inclusion 2015"](#)





## MONTGOMERY COUNTY'S WAITING LIST FOR DDA SERVICES

*Data from Judith Pattik, Regional Director, DDA*  
As of September 12, 2016 – fluctuates day by day

### **State of Maryland:**

- 8,169 on the waiting list for DD Services

### **Montgomery County:**

- 989 on State DDA waiting list – these persons currently receive no services
- 12 in crisis resolution (need services within 3 months)
- 106 in crisis prevention (need services within a year)
- 871 current request

Please see link to Maryland Developmental Disabilities Administration:

<http://dda.dhmh.maryland.gov/Pages/home.aspx>

## AUTISM WAIVER REGISTRY AND CURRENT ENROLLMENT INFORMATION

*Per Daniel Hammond, Coordinator, The Medicaid Home & Community-Based Autism Waiver Program, Montgomery County Public Schools*

As of September 12, 2016

### **Autism Waiver Registry**

Statewide number of students on the Registry: About 4,800

Registry for Montgomery County: 950 252 of 950 are in services

Note: Not all students on the Registry will qualify for the Autism Waiver Program and not all students on the Registry are enrolled in Montgomery County Public Schools (MCPS). As a sample, out of the next 100 students 39 students were either no longer enrolled in MCPS or did not have an IEP (Individualized Education Program).

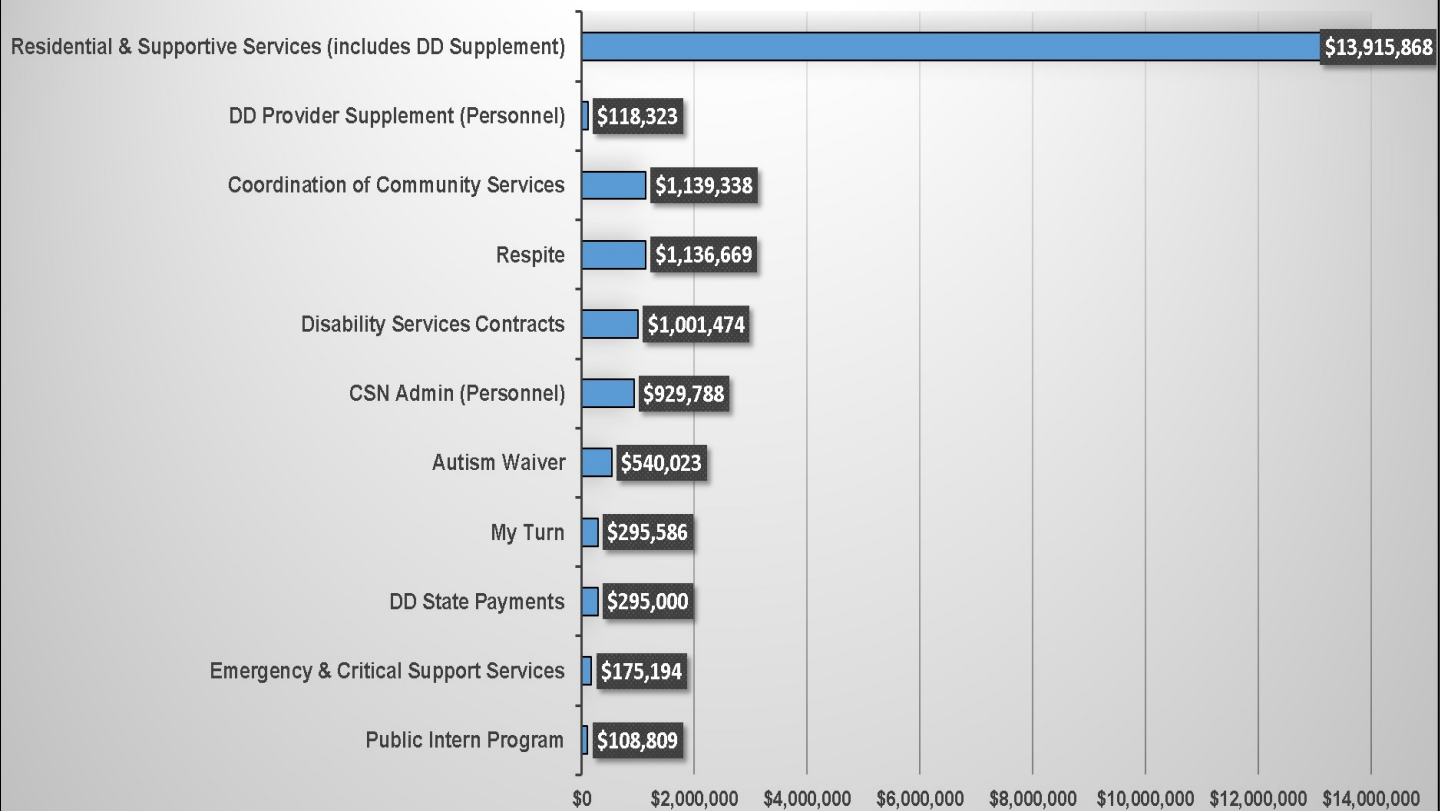
The students that came into the program this summer registered during the summer of 2008 so there was a 7 year wait.

The Montgomery County Autism Waiver Program currently has 254 participants and statewide there are 1,000 students in the program.

The Registry and the Wait List are the same. No diagnosis or assessment is made.

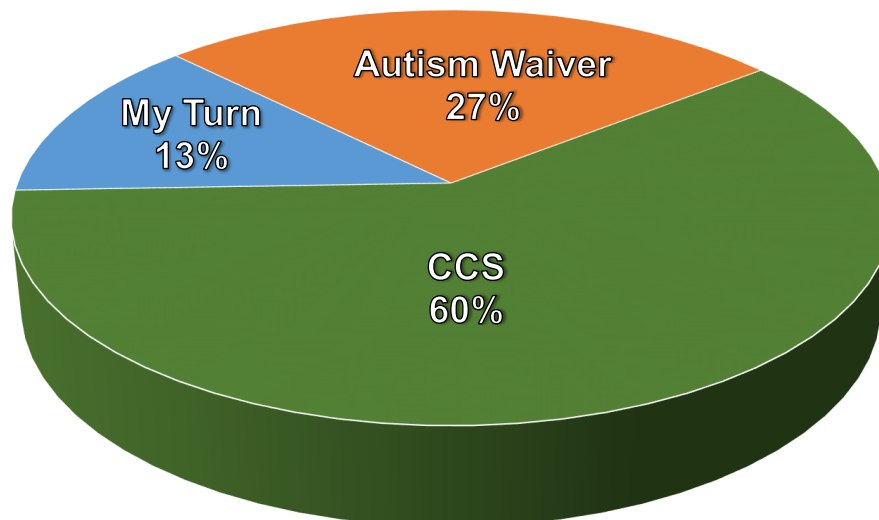
## COMMUNITY SUPPORT NETWORK (CSN) FY17 BUDGET BY PROGRAM

Total CSN Budget: \$19,656,072



## CSN BREAKDOWN BY PROGRAM

Total CSN Clients: 835  
 Coordination of Community Services (CCS): 500 clients  
 Autism Waiver: 225 clients  
 My Turn: 110 clients



Data as of September 2016

# WHO HAS A DISABILITY IN MONTGOMERY COUNTY, MD? AN OVERVIEW

## 2015 Disability Characteristics - Montgomery County, MD

Total Population With A Disability: 82,479

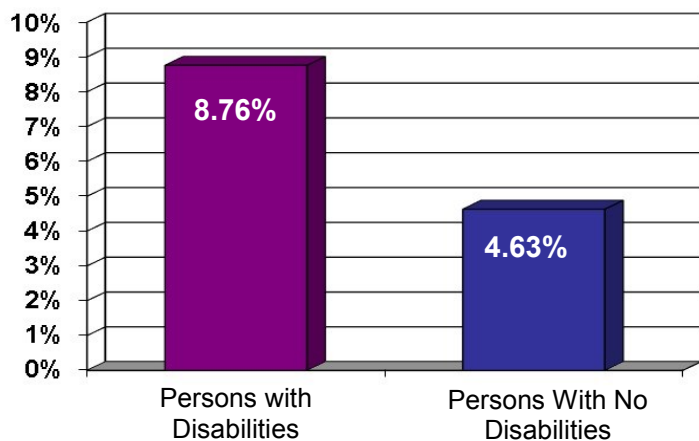
Subject With A Disability	Total	Subject with a Disability	Total
<b>Population under 5 years</b>	<b>324</b>	<b>Population 65 to 74 Years</b>	<b>12,984</b>
With a hearing difficulty	171	With a hearing difficulty	4,693
With a vision difficulty	237	With a vision difficulty	1,990
<b>Population 5 to 17 years</b>	<b>6,555</b>	With a cognitive difficulty	1,402
With a hearing difficulty	778	With an ambulatory difficulty	7,188
With a vision difficulty	712	With a self-care difficulty	2,142
With a cognitive difficulty	5,623	With an independent living difficulty	3,820
With an ambulatory difficulty	569	<b>Population 75 and older</b>	<b>26,446</b>
With a self-care difficulty	1,237	With a hearing difficulty	10,615
<b>Population 18 to 34 Years</b>	<b>8,895</b>	With a vision difficulty	4,254
With a hearing difficulty	707	With a cognitive difficulty	7,621
With a vision difficulty	1,583	With an ambulatory difficulty	16,654
With a cognitive difficulty	6,237	With a self-care difficulty	7,619
With an ambulatory difficulty	1,575	With an independent living difficulty	15,499
With a self-care difficulty	1,517	Source: U.S. Census Bureau, American Community Survey, 2015	
With an independent living difficulty	4,108		
<b>Population 35 to 64 years</b>	<b>27,275</b>		
With a hearing difficulty	5,123		
With a vision difficulty	5,683		
With a cognitive difficulty	8,586		
With an ambulatory difficulty	14,851		
With a self-care difficulty	4,841		
With an independent living difficulty	8,649		

0 - 17 year olds with a disability = 6,879

18 - 64 year olds with a disability = 36,170

65 and older with a disability = 39,430

## Unemployment Status - Montgomery County, MD Population 18 to 64 in the Labor Force



## Social Security Recipients (SSI)

As of December, 2015, there are **14,055** people receiving Supplemental Security Income (SSI) in Montgomery County. Of those individuals, **8,323** or **59.2%** have a disability. That is an increase of **256** recipients with a disability from 2013.

People under 18	1,414
People 18 - 64	5,522
People 65 or older	7,119
<b>Total</b>	<b>14,055</b>
Social Security Insurance recipients also receiving Social Security Disability Insurance (SSDI)	3,789
<b>Total Amount of Payments</b>	<b>\$7,627,000</b>

Source: U.S. Census Bureau, American Community Survey, 2015

Source: Social Security Administration, December, 2015

# MONTGOMERY COUNTY PUBLIC SCHOOLS SPECIAL EDUCATION

## Number of Montgomery County Public School Students with Disabilities Ages 3 - 21 Receiving Special Education Services

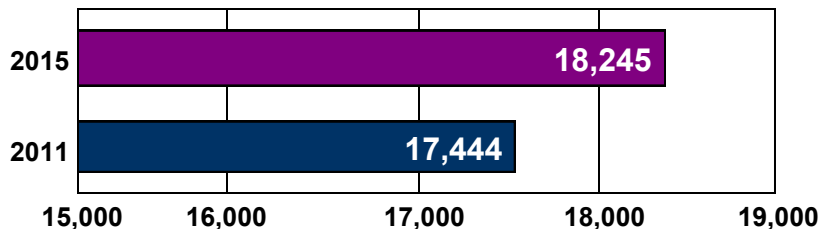
As of October, 2015, there were **18,245** students with disabilities enrolled in Special Education. This population makes up **11.7%** of the County's total school enrollment of 156,380 students.

Disability Type	# of Students 2015	# of Students 2014	% Between 2014 and 2015
Autism	2,258	2,114	+ 6.8%
Deaf	75	74	+ 1.3%
Deaf-Blind	2	3	- 50.0%
Developmental Delay (Ages 3 - 9)	3,027	2,851	+ 6.2%
Developmental Delay (Extended IFSP)	141	131	+ 7.6%
Emotional Disability	696	677	+ 2.8%
Hearing Impairment	160	154	- 3.9%
Intellectual Disability	653	625	+ 4.5%
Multiple Disabilities	338	307	+ 10.1%
Orthopedic Impairment	32	35	- 8.6%
Other Health Impairment	3,087	2,966	+ 4.0%
Specific Learning Disability	5,432	5,314	+ 2.2%
Speech and Language Impairment	2,271	2,436	- 6.8%
Traumatic Brain Injury	22	21	+ 4.7%
Visual Impairment	51	53	- 3.7%
<b>Total</b>	<b>18,245</b>	<b>17,761</b>	

Source: Maryland State Department of Education - Special Education/Early Intervention Services Census Data 10/2015

## Montgomery County School Enrollment - Special Education Ages 3 to 21

Special Education enrollment has **increased by 801 students** over the last five years.



# of students ages 3 - 21 enrolled in Special Education in Montgomery County Public Schools

Source: Maryland State Department of Education - Special Education/Early Intervention Services Census Data 10/2015

## Students with Disabilities By Race Compared with General Education Students By Race - Ages 3 to 21

<sup>1</sup> SWD = Students with Disabilities / GE = General Education <sup>1</sup>

	Grand Total	Asian		African American		White		Hispanic		Two or More Races	
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
<b>SWD</b>	18,245	1,362	7.5%	4,619	25.5%	5,401	29.8%	5,984	33.1%	691	3.8%
<b>GE</b>	156,380	22,215	14.2%	33,460	21.4%	47,301	30.2%	45,777	29.1%	7,484	4.8%

Source: Maryland State Department of Education - Special Education/Early Intervention Services Census Date 10/2015

# FY17 OPERATING BUDGET TESTIMONY



## **Montgomery County Commission on People with Disabilities FY 17 Operating Budget Priorities**

Seth Morgan, M.D., Chair  
Marcie Povitsky, Vice-Chair  
April 6, 2016

Good afternoon, my name is Seth Morgan and I am Chairman of the Commission on People with Disabilities.

- The Commission thanks you for continuing to provide Coordination of Community Services or resource coordination for 500 persons with developmental disabilities. There are a number of residents who have requested to have Montgomery County be their coordinator for community services above the 500 cap initially requested. The County has asked for a year to stabilize and effectively serve the initial 500, but it seems clear our residents want to be served by an agency located in MC that knows the residents and services available. Do you anticipate expanding the number of persons who are served?
- We request that the Council increase Supports for Caregivers by adding \$100,000 to serve children and adults with severe disabilities in Respite Care. Hopefully, these funds could be used to provide respite for those who are on the Developmental Disabilities Administration Waiting List or in Transitioning Youth and not receiving any services. This funding will purchase 6,897 hours of respite care services and serve 42 clients @ 164 care hours per year.
- We support that the County added \$1M to provide funding to providers of services to people with developmental disabilities for the 3<sup>rd</sup> year of the 4 year plan for expansion of new individuals entering into the system. We request that you include additional funding for Inter-ACC/DD's request that the County support an increase in the supplement in support of direct care staff wages to be 25% above the minimum wage. The minimum wage will be \$10.75 beginning July 1. Inter-ACC/DD requested \$5,462,915 with \$4.5 M of this amount tied to a goal of direct staff wages above minimum wage. We are concerned there were no provisions in this budget to help direct service staff pay rates above minimum wage. Given the cost of living in MC, the difficulty of staff positions, and the extent of training required for staff to perform their functions safely, this is a major concern. In addition, we would like to work with the County to have the State provide more funding to match the Medicaid dollars to support the thousand people from our County who are on the DDA waiting list.

Thank you for the opportunity to share with you our recommendations and your continued leadership and support of people with disabilities on these important issues.



# FY18 OPERATING BUDGET PRIORITIES



Commission on People with Disabilities  
Meeting with Montgomery County Council HHS Committee  
Budget Priorities for FY18  
October, 2016

Seth Morgan, M.D., Chair  
Marcie Povitsky, Vice-Chair

## 1. Housing

Housing affordability and accessibility are the number one first priority for people with disabilities. We thank the Council and Executive for implementing the Design for Life Montgomery Tax Incentive Program which will lead to increasing the housing stock of accessible homes. In regards to housing affordability there is a need to support housing for individuals with disabilities on receiving Social Supplemental Security Income/Social Security Disability Income. In the case where parents age 60+ are the caregivers of people not able to live independently, it should be a priority. Following the lead of the County's recognized leadership on the Zero 16: Campaign to End Veteran and Chronic Homelessness, we ask you to expand this effort to people with disabilities. As the County continues to divert individuals with serious mental illness (SMI) and developmental disabilities (DD) out of its correctional facilities, there will be an increasing need for a community-wide response that includes increased housing for this population. A failure to provide accessible housing and services for diverted SMI and DD individuals poses a risk to the safety and public health of those involved, and the affected population will inevitably end up cycling back into the criminal justice system.

## 2. Developmental Disabilities Services

We are pleased that the County is now providing Coordination of Community Services to 500 persons who have developmental disabilities. We request that HHS/Aging and Disability Services expand the number of clients that they provide Coordination of Community Services to. We ask that the County work with members of the General Assembly to work toward the elimination of the State of Maryland Developmental Disabilities Waiting List and to establish timelines for how long a person can be on a waiting list particularly in the crisis resolution and crisis prevention categories. There are currently 989 individuals in Montgomery County on the State DDA Waiting List – not in any services at all. 12 are in crisis resolution, meaning will be in crisis if they do not receive services within 3 months 106 are in crisis prevention, meaning will be in crisis if they do not receive services within 6 months and 871 are in current request.

## 3. Employment

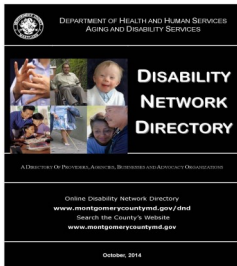
The County is to be commended for its efforts to increase the hiring of people with disabilities which includes the hiring preference for Veterans and people with disabilities, internships and the non-competitive hiring process. We do not expect the County to be the only organization to hire people with disabilities. For the upcoming year, we ask that the County look to work more with the private sector employers to encourage them through financial and other incentives to hire people with disabilities.

## 4. Compliance with the Americans with Disabilities for Equal Access

The Commission is advisory to the County on issues of compliance with the Americans with Disabilities Act and recommends expanded support to facility and program compliance. This includes health related programs, recreational parks and all facilities and services. We recommend that the County provide sufficient funds to comply and accelerate compliance with the Department of Justice Project Civic Access Settlement Agreement.

# PUBLICATIONS PROVIDED BY THE COMMISSION

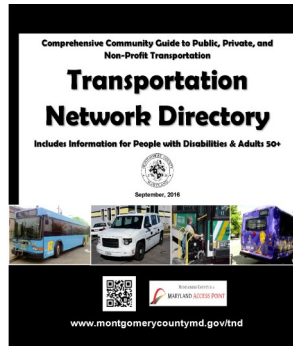
## Publications Provided by the Commission on People with Disabilities



### DISABILITY NETWORK DIRECTORY:

A directory of provider agencies, businesses and advocacy organizations that offer local, state and national resources for people with disabilities. The Disability Network Directory is available online at [www.montgomerycountymd.gov/dnd](http://www.montgomerycountymd.gov/dnd).

**TRANSPORTATION NETWORK DIRECTORY :** A comprehensive listing of public, private and non-profit transportation in the Washington Metropolitan Region, State of Maryland and beyond. Includes information for people with disabilities and adults 50+. This guide was compiled to assist County residents to better coordinate their transportation needs. To download a copy of the guide visit [www.montgomerycountymd.gov/tnd](http://www.montgomerycountymd.gov/tnd).



To request alternative formats of these publications, please call 240-777-1246 (V), MD Relay 711, or e-mail [DHHSWebsite@montgomerycountymd.gov](mailto:DHHSWebsite@montgomerycountymd.gov).

## STAY ALERT!

You are encouraged to sign up for emergency alerts from **Alert Montgomery**. Montgomery County officials can use this alerting system to contact you before or during a major crisis, emergency, or severe weather alert. Alerts MAY be broadcast via the following delivery methods:

- E-mail account (work, home, other)
- Cell phone (SMS Text)
- Everbridge Mobile Member App
- Home phone (Voice)
- Cell phone (Voice)
- TTY device
- Twitter: Following “@ReadyMontgomery”
- Facebook: Add “Montgomery County MD Office of Emergency Management and Homeland Security” in friends

While signing up for Alert Montgomery is free of charge, your wireless carrier may charge you a fee to receive text messages.

<https://alert.montgomerycountymd.gov>



Montgomery County encourages all residents to put together a plan for emergencies. The County has emergency response plans in place for dealing with emergencies from snow storms to terrorist attacks.

However, each person is strongly encouraged to develop their own personal plan. Montgomery County has developed the Plan 9 Guide for residents. It is a simple guide to nine essential items to help residents shelter in-place during emergencies.

We also encourage people to request a File of Life that allows you to fill out your medical history and rescue personnel are trained to look for this File on your refrigerator. To request a File of Life, call the Health and Human Services Aging and Disability Resource Unit: 240-777-3000 (V), 240-777-2545 (TTY), or visit [www.montgomerycountymd.gov/OEMHS](http://www.montgomerycountymd.gov/OEMHS).



Collect these **nine essential items** to help you shelter-in-place in the event of an emergency.



**1. Water:** One gallon per person per day for three days. Replace the water every 6 months.



**2. Food:** Non-perishables such as canned or packaged food. Enough to last 3 to 5 days per person.



**3. Clothes:** One change of clothes and footwear per person. Consider packing blankets, rain-gear, and outerwear in case of severe weather.



**4. Medications:** Three days worth of prescription medications. Be sure to mark the expiration dates and change as needed.



**5. Flashlight:** A bright flashlight and extra batteries. Do not use candles as they are fire



hazards.

**6. Can Opener:** Manual can opener in case there's no electric power. Buying foods with pull-open cans is also helpful.



**7. Radio:** Battery-powered radio and extra batteries. Crank operated or solar powered radios are also helpful.



**8. Hygiene Items:** Basics like soap, toilet paper and a toothbrush. Moist toiles are useful.



**9. First Aid:** Basics like antiseptic, gloves, bandages, and non-prescription medicines. Many stores have pre-made kits.

## COMMISSION PRESENTATIONS FOR 2015 - 2016

- Oct, 2015:** **Montgomery County's Employment Initiatives for People with Disabilities & Veterans** — *Shawn Stokes, Director, Office of Human Resources, Montgomery County Government*
- 
- Nov, 2015:** **Recreation Opportunities for Health & Wellness** — *Gabe Albornoz, Director, Montgomery County Department of Recreation*
- 
- Dec, 2015:** **New Voting Machine Demonstration** — *Gilberto "Dr. Z" Zelaya II, Ph.D., CERA, Montgomery County Board of Elections, Outreach/Early Voting Coordinator*
- Montgomery County Sidewalk Snow Removal Update** — *Hans Riemer, Councilmember, Montgomery County Council*
- 
- Jan, 2016:** **Montgomery County Parks Program Access Office** — *Marybeth Dugan, CPRP, Program Access Coordinator, Maryland-National Capital Park and Planning Commission (M-NCPPC); Genevieve Jennai, Inclusion Specialist, M-NCPPC; Bob Green, ADA Compliance Project Manager, Montgomery County Department of Parks*
- 
- Feb, 2016:** **Montgomery County Parks Americans with Disabilities Act Compliance: Transition Plan Overview** — *Bob Green, ADA Compliance Project Manager, Maryland-National Capital Park and Planning Commission (M-NCPPC), Montgomery Parks, Park Development Division; and Wen Huang, RLA, LEED AP, ASLA ADA Compliance Project Manager*
- Washington Metropolitan Area Transit Authority (WMATA) Consideration of Using Transportation Network Companies (TNC's) for MetroAccess Overflow** — *Beth Levie, Organizing Department American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)*
- 
- March, 2016:** **Independence Now** — *Sarah Sorensen, Executive Director*
- 
- April, 2016:** **Montgomery County Public Libraries Programs and Services** — *Rita W. Gale, Public Services Administrator, Facilities and Strategic Planning, Montgomery County Public Libraries*
- 
- May, 2016:** **Respect the Space Training** — *Nancy Greene, ADA Compliance Manager; Anil Saini, Program Manager, Department of General Services*
- 
- June, 2016:** **Design for Life Property Tax Incentive Program** — *Diane Schwartz Jones, Director, Montgomery County Department of Permitting Services (DPS)*
- 
- Sept, 2016:** **Annual Planning Meeting**





# ABOUT THE COMMISSION

## HISTORY

The Commission on People with Disabilities was established by County legislation in 1978 to advise the County Executive and County Council on the coordination and development of the County's policies affecting residents with disabilities.

## MISSION

The Commission provides advice, counsel, and recommendations to the Government of Montgomery County, Maryland in general, the County Executive, and the County Council in particular. Its responsibilities involve those matters influencing the provision of services, County policies and procedures, development and implementation of state and federal laws, and any other issues affecting the lives, rights, and welfare of the people it represents. The Commission operates in belief that people with disabilities have the right to the same opportunities in life as people without disabilities; and that this right can best be ensured by a commitment to enhancing the image, status, and quality of life of all children and adults with disabilities.

## MEMBERSHIP

The Commission on People with Disabilities is composed of 25 voting members who serve in a volunteer capacity. Members are appointed by the County Executive and confirmed by the County Council.

The Commission includes:

- ▶ 13 people with disabilities,
- ▶ 3 parents of people with disabilities, and
- ▶ 9 representatives of public and private service providing agencies

The Commission also includes ex-officio members that are appointed to represent the Departments of Health and Human Services, Transportation, Recreation, Libraries, Office of Human Resources, and the Human Rights Commission. There are also members who represent Montgomery College, Montgomery County Public Schools, and the Housing Opportunities Commission.

## MEETINGS

All Commission and Committee meetings are open to the public. The Commission welcomes visitors to join us as we serve the County and its residents. Meetings are subject to change without advance notice. Please call to confirm day and time of meetings and to request any special accommodations. As possible, we adjust meeting dates in order to accommodate days of major religious observances. You can view the Commission meeting minutes online at:

[www.montgomerycountymd.gov/cpwd](http://www.montgomerycountymd.gov/cpwd)

### MEETING SCHEDULE FOR 2016 - 2017

#### **Full Commission Meeting**

2nd Wednesday of the month,  
except for July and August  
101 Monroe Street, Lobby Auditorium  
Rockville, MD 20850  
6:00 p.m. - 7:30 p.m.

#### **Steering Committee Meeting**

3rd Wednesday of the month  
401 Hungerford Drive, Rockville, MD 20850  
1st Floor Conference Room  
5:30 p.m. - 7:00 p.m.

#### **Workgroups**

Meet, as needed, at differing locations.

## COMMISSION STRUCTURE

The Commission operates through a structure that is re-evaluated annually to respond to changing needs. The Steering Committee is responsible for planning and directing the activities of the Commission and for overseeing the activities of the committees.

The work of the Commission is done by Commission members and interested persons from the community. In addition, coordinators are assigned to take lead responsibility for public relations and legislation. The Nominating and Selection Committees, required for administration purposes, were also established.

*Be an advocate!!! The Commission encourages that all residents with disabilities and their families communicate with their elected officials about their needs for programs and services. Go to the Office of Governmental Relations website for information on how to contact your elected officials:*

[www.montgomerycountymd.gov/OIR](http://www.montgomerycountymd.gov/OIR)



Like us on Facebook! [Facebook.com/MCCPWD](https://www.facebook.com/MCCPWD)



Sign up for eSubscribe to receive emails about disability information and resources:

[www.montgomerycountymd.gov/govdelivery](http://www.montgomerycountymd.gov/govdelivery)

## HOW TO CONTACT YOUR COUNTY ELECTED OFFICIALS



**County Executive  
Isiah Leggett**

The **County Executive** can be reached at:

Executive Office Building  
101 Monroe Street, 2nd Floor  
Rockville, MD 20850  
240-777-0311 (V)  
240-773-3556 (TTY)  
[ocemail@montgomerycountymd.gov](mailto:ocemail@montgomerycountymd.gov)



**Montgomery County Council**

The **County Council** can be reached at:

Stella B. Werner Council Office Building  
100 Maryland Avenue  
Rockville, MD 20850  
240-777-7900 (V)  
MD Relay 711 (TTY)  
240-777-7989 (FAX)  
[county.council@montgomerycountymd.gov](mailto:county.council@montgomerycountymd.gov)

*Seated, left to right: Sidney Katz, Craig Rice, Hans Riemer and George Leventhal.*

*Standing: Marc Elrich, Roger Berliner, Nancy Floreen, Nancy Navarro and Tom Hucker.*

**Isiah Leggett, County Executive**

**Uma S. Ahluwalia, Director**

**John J. Kenney, Ph.D., Chief**

**Montgomery County Department of Health and Human Services  
Aging and Disability Services, Commission on People with Disabilities  
401 Hungerford Drive, 4th Floor**

**Rockville, Maryland 20850  
240-777-1246 (V) ♦ via MD Relay at 711**

**Language translation and alternative formats of this report are available upon request.  
For additional information on the Commission, please call the telephone numbers or write to the  
address listed above or e-mail via the contact information listed below.**

*Montgomery County does not discriminate on the basis of disability in  
employment or in the admission or access to its programs or services.*

2015 - 2016 ANNUAL REPORT PREPARED BY:

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